



APPLICATION FOR EMPLOYMENT

<p>Instructions:</p> <ul style="list-style-type: none"> <u>Please complete all sections as thoroughly as possible, even if you are attaching a resume. It is necessary to provide complete information as this will be used to determine eligibility and qualifications for a position. The information collected on this application form will be used to assess an applicant's suitability for employment with The Shaw Group Limited. Careful attention and thorough completion of this application will assist us with this task. All hiring decisions will be made fairly and objectively based on information related only to performance.</u> <u>The personal information requested on this form is collected and managed as per applicable Privacy Legislation.</u> <u>All information to us will be considered as supplied in confidence.</u> 	<p style="text-align: center;">OFFICE USE ONLY</p> <p>DATE RECEIVED:</p>
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PERSONAL INFORMATION

LAST NAME:	FIRST NAME:	TELEPHONE NUMBER:
MAILING ADDRESS:		POSTAL CODE:

POSITION APPLYING FOR:

Are you applying for: Full Time _____ Part Time _____ Summer (Student) _____

If hired, when would you be available for work? _____

Are you legally entitled to work in Canada? Yes _____ No _____

Do you have restrictions regarding hours or days of work? Yes _____ No _____

Do you have a valid driver's license? Yes _____ No _____

If hired, do you have reliable transportation to and from work? Yes _____ No _____

Have you ever been convicted of a crime or felony in which you have not received a pardon? Yes _____ No _____

If Yes, please explain _____

Have you previously worked for The Shaw Group or its affiliated companies? Yes _____ No _____

If Yes: Position: _____ Date: _____ Reported to: _____

Education & Relevant Training:

Type of Training/Education:	Name of Institution:	Date Completed	Did you Graduate/Complete?	Highest Grade Successfully Completed:
High School				
Community College				
University				

The Shaw Group Limited
 1101 Highway 2, Lantz, NS B2S 1M9



References: Current/Previous Employment

List below all present and past employment, **beginning with your last or current job**. The Shaw Group plans to contact current and previous employers to verify this information and collect information about your attendance and performance.

Supervisor:		Phone Number:	
Company Name:		Your Job Title:	
Start Date:		End Date:	
Reason for Leaving:			
Additional Information:			
NOTE: We will be contacting your supervisor, please provide a number where they can be reached.			
Please list specific job responsibilities/ duties:			

Supervisor:		Phone Number:	
Company Name:		Your Job Title:	
Start Date:		End Date:	
Reason for Leaving:			
Additional Information:			
NOTE: We will be contacting your supervisor, please provide a number where they can be reached.			
Please list specific job responsibilities/ duties:			

Supervisor:		Phone Number:	
Company Name:		Your Job Title:	
Start Date:		End Date:	
Reason for Leaving:			
Additional Information:			
NOTE: We will be contacting your supervisor, please provide a number where they can be reached.			
Please list specific job responsibilities/ duties:			

Additional Information/Notes:

MAY WE CONTACT THE EMPLOYERS/SUPERVISORS LISTED ABOVE? (Yes or No): _____ IF NOT, INDICATE WHICH ONES YOU DO NOT WISH US TO CONTACT:

Note: If appropriate, you may attach a resume to this application form. If you are applying for work within our Transportation Division, additional information must be supplied. Thank you for your interest in The Shaw Group Limited. We thank all applicants for their interest; however only those candidates selected for interviews will be contacted.

I certify that all information given in this application form is true and complete. I understand that providing false information or failure to disclose information will be cause for rejection of my application.

Applicant's Signature _____

Date: _____